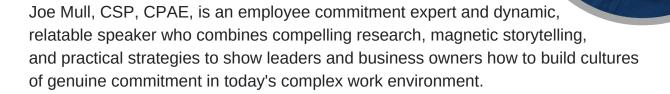
Joe Mull, CSP, CPAE Employee Commitment Expert, Hall of Fame Speaker, and Founder of Boss Hero School™

## **BIOGRAPHY**



Joe is the founder of Boss Hero School<sup>™</sup> and the creator of the acclaimed Employalty<sup>™</sup> framework, a roadmap for creating thriving workplaces in a new era of work. He's the author of three books, including *No More Team Drama* and *Employalty*, named a top business book of the year by *Publisher's Weekly*. His popular podcast, *Boss Better Now*, ranks in the top 1% of management shows globally.

A former head of learning and development at one of the largest healthcare systems in the U.S., Joe has spent nearly two decades equipping leaders – from Fortune 500 companies like State Farm, Siemens, and Choice Hotels to hospitals, agencies, and small firms – with the tools to lead better, inspire commitment, and build more humane workplace cultures.

His insights have been featured in *The Wall Street Journal, Forbes, Harvard Business Review*, and more.

Joe holds the coveted Certified Speaking Professional™ (CSP®) designation from the National Speakers Association and in 2025, he was inducted into the Professional Speakers Hall of Fame (CPAE). This is the speaking profession's highest honor, a distinction granted to less than 1% of professional speakers worldwide. It's awarded to speakers who demonstrate exceptional talent, integrity, and influence in the speaking profession.

Joe lives near Pittsburgh with his wife, their three children, and a needy Dalmatian named Flash.

